

PCC Safeguarding Policy Statement
July 2023
Parish of St James's, Piccadilly
Diocese of London

Every person has a value and dignity which comes directly from the creation of all people in God's own image and likeness. Christians see this potential as fulfilled by God's re-creation of us in Christ. Among other things this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

- We accept and endorse the principles of the House of Bishops' Policy for safeguarding children (*Protecting All God's Children, 2010*) and safeguarding adults in the Church of England (*Promoting a Safe Church, 2006*).
- We commit ourselves to nurture, protect and safeguard all our members, particularly children, young people and adults at risk.
- We recognise that safeguarding is the responsibility of the whole church community.
- We undertake to exercise proper care in the selection, appointment, training and support of those working in a paid or voluntary position with children or adults at risk, including the use of Criminal Records disclosures and making appropriate referrals to the Independent Safeguarding Authority.
- We will respond without delay to concerns or allegations that a child or adult at risk may have been harmed, cooperating with the police and social care services in any investigation.
- We will challenge any abuse of power by anyone in a position of trust.
- We will seek to offer pastoral care and support to anyone who has suffered abuse, developing with them an appropriate healing ministry.
- We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or adult at risk.

The PCC of this Church agreed and adopted the above Policy at its meeting on 3 July 2023.

We have appointed David (Charley) Matthews as Safeguarding Officer and Jo Gowers as Children's Champion.

Copies of the Parish's Safeguarding Children and Young People's policy and Safeguarding Adults at Risk policy are held by: Jane Gray (HR) and Revd Dr Ayla Lepine (Associate Rector)

The PCC shall review this policy annually. The next review will take place on the first meeting following the APCM in 2024.

Signed:

Rector

Churchwarden

Churchwarden

L Culbert

Clare M Worring

D Hetherington