



**ST JAMES'S CHURCH, PICCADILLY**  
**Sustainability Policy**  
**(for Staff Handbook)**

The Sustainability policy, along with the Biodiversity and Procurement policies, is informed by the content and tenor of the Environment policy and so needs to be read in conjunction with this policy.

**1 Policy statement**

- 1.1 We are committed to enhancing and improving the environment and minimising the environmental impact of all our actions through our policies, the way we use our resources, and our advocacy.
- 1.2 This policy applies to all stakeholders within the St James's community i.e. staff, the worshipping community, partners, tenants, residents and suppliers.

**2 Policy Objectives**

- 2.1 Reduce our environmental impact by thinking, planning and working together.
- 2.2 Measure our environmental impact against recognised standards including Diocesan and international standards, and use Shrinking the Footprint to help us set clear targets.
- 2.3 Monitor our progress against targets and publicise the results, in particular to staff, the community, Shrinking the Footprint and Eco Church.
- 2.4 Improve our energy and water efficiency as well as our efficient use of any other resources.
- 2.5 Increase the use of ethically sourced, sustainable and recycled materials, as well as sustainable technologies, in our everyday activities.
- 2.6 Reduce, reuse and recycle all materials, where possible and carry out waste disposal in a responsible way. Our aim is ultimately to send zero waste to landfill.
- 2.7 Ensure that environmental performance is integral to the selection criteria for our suppliers and contractors.
- 2.8 Engage with our communities and partners to promote environmental sustainability.
- 2.9 Encourage more sustainable travel to our site.